

Heidi Aggeler Heidi started her research and consulting career as an economic analyst with the Federal Reserve Bank of Minneapolis. She has been managing housing research projects since 1999 and has overseen completion of more than 100 housing market studies and needs assessments. Heidi also specializes in fair housing assessments, and has conducted fair housing training and technical assistance nationwide. Heidi is a frequent speaker on housing policy and has been featured by the American Planning Association, Rocky Mountain Land Use Institute, U.S. Department of Housing and Urban Development (HUD), and the National Association for County Community and Economic Development (NACCED).

Jared Beard Jared is a nationally recognized workforce development leader and award-winning public sector executive dedicated to advancing economic mobility and building equitable talent pipelines. As Assistant Director of the Workforce Development Division for the Maricopa County Human Services Department, he oversees a \$18–\$31 million budget, directs a team of more than 85 staff across nine locations, and helps forge strategic partnerships with over 500 employers annually to align regional workforce solutions with industry demand. Throughout his career, Jared has positioned organizations as innovators, spearheading initiatives in registered apprenticeships, reentry, rapid response, and cross-sector educational collaborations. His leadership has driven impactful public-private partnerships, streamlined operations for sustainability, and expanded access to opportunity for underserved communities.

Josh Beck Josh serves as the Assistant Director with the Anoka County Community and Government Relations department. With over twenty years of experience across various roles in housing and community development, Josh has developed and implemented policy with a particular focus on the Community Development Block Grant (CDBG) and HOME Investment Partnerships (HOME) programs. He has been a member of the NACCED Board of Directors since 2022. Originally from North Dakota, Josh holds a bachelor's degree in geography and pursued graduate studies in public administration at the University of North Dakota.

Stephanie Brewer Stephanie is the Executive Director of Newtown. She joined the Newtown team in March 2015 as the Deputy Director when the position was first created. With her education and experience in construction and non-profit management, Stephanie has been able to expand the opportunities, funding and overall growth of Newtown. Her innovative approach and “thinking outside the box” provides the necessary tools and mindset to keep Newtown ahead of its goals in providing affordable housing to all levels of homeownership. Her work history includes working for Local Initiatives Support Corporation (LISC) where her responsibilities included monitoring compliance with HUD Section 4 Capacity Building Grants, creating an annual budget and assessing monthly financials, fundraising, event planning, marketing and communications. She also worked in the construction industry for 10 years before LISC. She graduated from Arizona State University with a degree in Housing and Urban Development and completed the American Express Leadership Academy at the ASU Lodestar Center in 2015.

Erich Chatham Erich has 15 years of professional housing and community development research and analysis experience. As Lead Consultant and Project Manager, Erich has worked on economic and community development projects with local governments, for-profits, and non-profits throughout the nation. He serves as a national technical assistance provider for HUD and is a HOME Certified Specialist. Erich has delivered a hands-on approach to housing needs assessments and housing strategic planning throughout the country. His expertise in housing policy, homeless solutions, economic development, and community enhancement have been recognized nationally.

Spencer Christian Spencer has five years in housing and community development consulting experience after transitioning from 11 years of service with the United States Navy . He serves as the Civitas Director of Operations, ensuring project quality control, communications, and timeliness. He also heads up the firm's special projects. Having spent time in cities and military bases throughout the US, Middle East, and Asia, he brings a unique, multinational perspective to housing and development. He delivers value and insight to urban development projects by leveraging his military background in analysis, policy review, financial oversight, and project management. Spencer has a keen interest in affordable and fair housing as well as supporting urban sustainability technology and culture. He maintains oversight on all projects to ensure transparency, timeliness, and quality. He also provides grants management compliance and reporting including policies and procedures development for all Civitas projects.

Jennifer Daniels Jennifer has been the Planning and Community Development Supervisor for Arlington County, Virginia since 2012. In this role, she manages the County's housing and community development planning and policy efforts, as well as administering federal CDBG, HOME and CSBG funding programs. Jennifer's professional interests have always been focused on community building, beginning as a Peace Corps Volunteer in the Dominican Republic, and including varied roles with nonprofit and government organizations in local, national and international community development. She has a Master of Public Administration degree from the University of Arizona, and a Bachelor of Arts degree in Cultural Anthropology (which she continues to be convinced is a useful major) from the University of Virginia.

Aurora Escott Aurora has over 5 years in the construction industry and is currently a Training Specialist at LCPtracker. Aurora has also held roles as a Labor Compliance/Human Resource Specialist and Payroll Specialist. She has experience with California DIR Requirements and other areas of California compliance and reporting. She enjoys learning about her clients and collaborating to problem-solve their concerns at hand.

Stan Gimont Stan is a Senior Advisor for Community Recovery with Hagerty. Stan joined Hagerty after 32 years of service with HUD. With Hagerty, Stan provides strategic advisory support focused on HUD Programs, housing issues, and long-term community recovery. From August 2016 through July 2019, Stan served as HUD's Deputy Assistant Secretary for Grant Programs. In this role, he provided management direction and oversight for all aspects of CDBG, including long-term disaster recovery, CDBG-DR, HOME, the National Housing Trust Fund, as well as HUD's environmental review responsibilities. As Director of HUD's Office of Block Grant Assistance from 2008-2016, Stan managed approximately \$60 billion in federal funding to assist the nation's communities in addressing housing, development, and disaster recovery needs.

Mitchell Glasser Mitchell is the Manager for Orange County, FL's Housing and Community Development Division and is responsible for administering all the federal, state, and local housing programs for Orange County, Florida. Some of those programs include CDBG, HOME, the State Housing Initiatives Partnership program and Orange County's Affordable Housing Trust Fund. Mr. Glasser has over 30 years of experience with affordable housing and community development programs. He serves on various boards and is past President of the National Association of County Community and Economic Development. Mr. Glasser holds a Bachelor of Science degree from Syracuse University and a master's degree in city and Regional Planning from Ohio State University.

Geleene Goffena Geleene is the CDBG Program Manager for Henrico County, VA where she has over 15 years of experience managing grant programs involving affordable housing, economic development, community revitalization, and more. She has a B. S. in regional development from the University of Arizona and a Master of Urban and Regional Planning from the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University.

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Marty Greenlee Marty is long-time friend of NACCED, he's been at nearly every annual conference for the past 12 years and is known for his hugs and goofy personality. He has worked in the Housing and Community Development industry for over 25 years. His experience managing CDBG and HOME through paper, spreadsheets, and manual processes led him to frustration and burn out. Wanting to stay in the industry, Marty leveraged his national relationships and love for process improvement to begin working in the software side of the industry. As the second employee of Neighborly Software he is most proud of how quickly the company was able to scale and provide support during the pandemic and its continued priority on improving the administrative burden of government funded programs. Marty lives and works with his lovely wife Becky and five children near Portland, Oregon.

Jared Grigas Jared serves as the National Association of Counties' (NACo) Associate Legislative Director for Community, Economic, and Workforce Development. In this role, he advocates for county interests on matters pertaining to housing, community and economic development, public works, and workforce issues. Prior to NACo, Jared built a foundation working with local leaders at the Florida Association of Counties (FAC). While working with FAC, his podcast, FAC Check, was recognized with a Legislative Excellence award by the Small County Coalition. Jared graduated from the University of Florida, and continues to pursue a Master's in Public Administration from Wake Forest University.

Tory Gunsolley Tory is the Chief Programs Officer at the Harris County, TX Housing & Community Development Department. He has over 25 years of experience in the affordable housing field, much of it at housing authorities. He was President & CEO of the Houston Housing Authority and held positions at the Newark, NJ, Cambridge, MA and Southborough, MA housing authorities. He has consulted around the country on housing and homelessness issues. He started his career as a homeless advocate.

Julie Hamlin Julie is the Community Development Administrator within the Community Development Commission Department of DuPage County, IL. She has been with the County since 2014, serving as Community Development Administrator since 2023. Within her current role, she is responsible for planning, implementing and enforcing requirements of programs and activities carried out with grant funds, as well as developing systems to ensure compliance with program requirements. Julie holds a Bachelor of Arts in Psychology degree from Benedictine University and a Rental Housing Development Finance Professional (RHDFP) Certification from the National Development Council. With NACCED, Julie served as the Vice-Chair of the Education Committee from 2020-2022, Chair of the Education Committee in 2023, and is currently serving her first two-year term on the NACCED Board of Directors.

Terry Hickey Terry joined Baltimore County, MD in December 2019 and was appointed to serve as the first ever Director of the newly created Department of Housing & Community Development (DHCD) by County Executive John Olszewski in June 2021. Director Hickey proudly oversees the County's coordinated efforts to keep people in their homes, create new affordable housing, increase homeownership, address homelessness and invest in communities across Baltimore County.

Kyle Jenkins Kyle is an associate consultant and Civitas' team leader as an ESG grant specialist. He has over eight years of experience of developing and administering homeless housing programs, homeless services and homeless database management/ reporting. Kyle has director level experience with managing nonprofit organizations, projects and initiatives, while delivering mission-critical results at all levels including program development, budgeting, administration, strategic planning, reporting and evaluation, and developing/ maintaining strategic partnerships and relationships with government agencies and community partners. Kyle brings expertise in HMIS administration, HUD data standards, confidentiality, data quality and improvement programs and system reporting.

Linda Jenkins Linda currently holds the position of Immediate Past President of the National Association for County Community and Economic Development. She serves as the Director of the Community Development Division at the Los Angeles County Development Authority, where she manages a team of over 30 staff members. Her responsibilities include overseeing the nation's largest urban county CDBG program, which involves 47 participating cities and all unincorporated areas of the county. Linda also oversees several other programs, including the Emergency Solutions Grant, HUD Lead Hazard Reduction and Healthy Homes Grant, Lead Free Homes LA, California Bringing Families Home, California Permanent Local Housing Allocation, and California Community Care Expansion Preservation Programs.

Jim Johnston A former NACCED Board and Executive Committee member Jim has served Allegheny County, PA's Department of Economic Development for nearly 30 years. During that time, he has filled a number of roles including leading the Department's Economic Development activities, spearheading its compliance and Diversity, Equity, and Inclusion efforts, and managing the Municipal Development Division. Currently he is the Assistant Director of Operations where he oversees the Department's administrative and financial functions.

Dan Klocke Dan joined Gorman & Company in 2020 to help manage the company's continued growth in the Arizona market. Previously, he worked with the Downtown Phoenix Partnership for seventeen years, serving as the Executive Director for four. Dan began working with the Partnership to oversee the Downtown Phoenix Community Development Corporation, a nonprofit affiliate which sought out potential affordable housing developments. Dan has extensive experience working closely with local governments and boards of directors to coordinate development strategies for affordable housing communities. He has often served as a sounding board with residents and community stakeholders to strategize innovative ways to build affordable housing into existing neighborhoods which simultaneously serves as a catalyst for community revitalization. Dan graduated from the University of Notre Dame and has a Masters from Tufts University. He is married with 4 children.

Jamie Macfarlane Jamie serves as Assistant Director of the Maricopa County, AZ Human Services Department where she oversees the Housing and Community Development Division (HCD). Her team of 10 oversees the County's CDBG program with a 10-member Urban County, HOME program with a 9-member HOME Consortium, and several American Rescue Plan Act (ARPA) funded programs including the Emergency Home Repair Program, Affordable Housing Development Opportunities, and the Wastewater Improvement Program. This is accomplished by managing the annual HUD CDBG, HOME and ESG budget of approx. \$8 million and over \$140M in ARPA funding. Jamie has a bachelor's degree in Housing and Community Development from Arizona State University and previously worked with Habitat for Humanity Central Arizona and the City of Glendale, Arizona.

Angela Maclin Angela is Cook County, IL's senior project and program manager with more than 18 years of experience providing in-house and consulting finance/development modeling and management services to not-for-profit and for-profit real estate owners and developers of single-family and multifamily affordable housing developments and initiatives involving local, state, and federal government. As a member of Cook County's team, she has developed extensive technical skills in leading and managing multiple projects successfully from structuring through completion and on-going management and compliance monitoring, by streamlining processes to drive organizational success in the affordable housing industry.

Harrison Martin-O' Brien Harrison is a Senior Environmental Review Analyst with seven years of experience in both the public and private sectors, primarily working in housing and community development, specializing in planning, environmental policy, public finance, and federal compliance. He provides technical assistance to support and build grantee capacity to advance and sustain environmental compliance, developing training tools and products geared towards HUD programs and online systems, while also providing direct support to HUD's Office of Environment and Energy. Harrison also serves as a TA provider for Environmental Reviews, CDBG, HOME, HOME-ARP, and cross-cutting requirements including BABA.

Dr. George "Mac" MacCarthy Mac is president and CEO of the Lincoln Institute of Land Policy in Cambridge, Massachusetts. A nonprofit private operating foundation, the Lincoln Institute researches and recommends creative approaches to land as a solution to economic, social, and environmental challenges. Mac's achievements include establishing a partnership with Claremont Lincoln University, developing state-of-the-art technology that tells parcel-level stories of land use, and growing the organization's global presence through its work in Africa, Asia, and Europe. Previously, Mac directed Metropolitan Opportunity at the Ford Foundation, where he administered a program focused on using homeownership to build assets for low-income communities.

Marion McFadden Marion joined IEM as Vice President of Disaster Recovery in February 2024. A recognized leader in affordable housing, disaster recovery, and community resilience, Marion has over 25 years of experience managing federal grant programs and multi-billion dollar budgets. Marion has dedicated her career to strengthening and accelerating federal support for communities devastated by disasters. Her expertise and leadership have earned her a powerful voice in shaping national recovery efforts, having been called on six times to testify, both on Capitol Hill and in the field, helping to drive meaningful improvements in disaster response and recovery. Before joining IEM, she served as Principal Deputy Assistant Secretary for HUD's Office of Community Planning and Development (CPD), overseeing \$10 billion annually and leading a team of 900. She directed federal programs to combat homelessness, expand affordable housing, strengthen local economies, and support disaster recovery. As HUD Principal Deputy Assistant Secretary, Marion sought feedback on how HUD administers CDBG-DR grants and implemented dozens of changes to allow states and local governments to rebuild more quickly.

Matthew Moody Matthew is a principal consultant at Advocates for Human Potential (AHP) with 15 years of experience in the crisis mental health and 988 fields. He previously served as the director of operations for one of the largest crisis and 988 providers in the country, where he oversaw the implementation of three crisis lines and managed teams of up to 240 staff members. Mr. Moody excels in collecting and interpreting data from contact centers, crisis lines, and mobile crisis teams. He designed and implemented two GPS-based mobile crisis team dispatch platforms, for which he also developed comprehensive training programs. Additionally, he has led the creation of seven 911 to 988 diversion programs across the U.S. and Canada and has managed mobile crisis teams and 988 mobile team dispatch departments, achieving over 4,000 dispatches per month. His expertise encompasses program development, policy and procedure creation, quality management, and relationship management.

Peter Neiger Peter has 14 years of professional experience in economic analysis, with nine years specializing in housing policy issues and environmental reviews. He serves as the Environmental Review Coordinator with Civitas, a role he has excelled with clients throughout the Country. He has overseen the completion of hundreds of ERs for projects of all sizes; from CENST's for TBRA to Environmental Assessments for multi-location demolition and new unit residential construction. He has also written ER policies and procedures for jurisdictions looking to conduct the reviews internally. As the ER Coordinator for Peter oversees the completion of all ERs from beginning to end. He determines the level of review necessary, consult with SHPO, THPO, and other agencies, and completes any supplemental documentation that may be required. He distributes research tasks to other staff members and oversees their result. Additionally, he has served as the primary analyst for many Consolidated Plans, Analyses of Impediments, and Market Analyses.

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Grace Orr Grace has six years of experience in housing and community development. She has worked with local governments and nonprofits managing various sources of federal funding. She has experience with CoC, CDBG, ESG, and HOME funding. She provides technical assistance for program management, policy development, compliance, and reporting. Grace joined Civitas in 2021 as the lead manager administering the Berkeley County, SC Emergency Rental Assistance Program (ERAP) and supported program management for several other jurisdictions. Prior to joining Civitas, she worked with the Lowcountry Continuum of Care. During her time with the CoC, she assisted with the annual consolidated application, monitored programs, managed the Coordinated Entry System, and directed the Annual Point in Time Count. She has also worked with a nonprofit serving human trafficking victims to implement a Rapid Re-housing program and administer federal grants. Grace earned her Master of Business Administration in Finance from the College of Charleston and a Bachelor of Science in Public Health from The Ohio State University.

Paisley Pogue Paisley is an Intake/Outreach Coordinator with the Shelby County, TN Department of Housing, bringing years of experience in community engagement and housing assistance. She plays a vital role in connecting residents with critical housing resources and ensuring that programs reach those who need them most. Paisley is deeply committed to making a positive impact, demonstrating a strong passion for helping others both in her professional duties and personal life.

Tony Reis Tony has been with Pima County, AZ since 2000, first serving as a Project Coordinator for the Neighborhood Reinvestment Bond Program that assisted high stressed neighborhoods with grass roots infrastructure projects. Tony then transitioned to the Home Repair Program in 2015, housed in the Department of Community & Workforce Development. His responsibilities include program planning, budgeting, scheduling and tracking client work, and directing staff and interfacing with contractors to complete home repairs for low- and moderate-income households. Tony holds certifications with the Building Performance Institute, RRP, and Lead Supervisor. Tony is also on the Board of Energy Outwest, a national independent, nonprofit that champions and educates around home weatherization and energy efficiency measures. When he's not in the world of home repair, Tony leads a popular Tucson mariachi group.

Colby Sledge Colby is a Local Policy Principal at Grounded Solutions Network, assisting local and state governments in developing policies to create, preserve, and grow housing with lasting affordability. Prior to joining Grounded Solutions, Colby served two four-year terms as a Metropolitan Nashville-Davidson County Councilmember, where he focused on affordable housing, land use and zoning reform, and transit expansion. He currently serves as Vice Chair of the Metropolitan (Nashville) Development and Housing Agency.

Victoria Snelling Victoria is an accomplished housing and property management professional with over 20 years of experience overseeing multifamily communities, rehabilitation construction projects, and regional operations. She currently serves as Housing Construction Program Manager for the Shelby County Housing Department. In this role, she manages multiple HOME rehabilitation projects, supervises inspectors, and coordinates diverse vendor teams to deliver quality housing on time and within budget. Previously, Victoria was a Regional Property Manager for a top global real estate services firm, leading the operations of multiple multifamily communities across Arkansas, Texas and California. She drove NOI growth, improved occupancy rates, and spearheaded capital improvement projects while training and mentoring high-performing on-site teams.

Nicky Stevens Nicky is a senior consultant II and trainer on housing and homelessness at AHP. Nicky is a nationally recognized expert in the field of ending homelessness and housing with an emphasis on trauma-informed care. She has nearly 20 years of experience with administering Permanent Supportive Housing (PSH), rapid rehousing, Supportive Services for Veteran Families (SSVF), transitional housing, and project-based housing programs for the most vulnerable. She has experience in administering programs such as homeless outreach, domestic violence, youth homelessness, chronic homelessness, families, veterans, HIV/AIDS, and people with behavioral health needs and substance use disorders. Nicky worked directly with the mayor and council for the city of Tempe in the Office of Homeless Solutions, creating interdepartmental collaborations with police, fire, and homeless outreach teams. This involved training police officers, city staff, and their constituents on best practices to address homelessness and creating innovative encampment responses.

Joel Viers Joel has worked for many years in regional planning and community and economic development. He has a degree in geography from the University of Texas, a graduate certificate in Economic Development from the University of Oklahoma and the International Economic Development Council, and a graduate certificate in Geographic Information Science from the University of Arizona. Before coming to Pima County, he was an independent mapping and GIS consultant, working on a broad range of projects. Prior to this he was a Cartographer in the Coconino County Assessor's Office, Research Specialist at Northern Arizona University, Program Specialist for the Northern Arizona Council of Governments (managing the Housing Rehabilitation Program), Economic Development Planner at the Southeastern Arizona Governments Organization, Program Coordinator for the Arizona Border Region Enterprise Community, and Project Management Specialist for the Consortium for International Development. He currently manages the Pima County Home Repair Program and co-manages the County Community Development Block Grant Program.

Tonja West-Hafner Tonja is the Director of Community & Government Relations in Anoka County, Minnesota. Tonja received a Bachelor of Science degree in Housing Studies from University of Minnesota, Twin Cities. She has 30 years of progressive program implementation, management and compliance experience with various HUD programs focused on CPD Consolidated Planning, Consolidate Planning process, and program implementation and management of CDBG, CDBG-CV, NSP, HOME, CoC, and ESG; however, her experience also includes Section 8 and Project Based Section 8 properties. In addition to the Federal programs, she has created and managed various state, and local programs related to real estate, homeownership, and rental property. As the Executive Director of the Anoka County Housing and Redevelopment Authority (ACHRA) she provides strategic vision and oversight of all of the ACHRA activities including management of grants, levy, economic development and ACHRA owned rental and commercial property.

James Whiteside James brings over two decades of fair housing experience to his role as co-founder of Balanced Housing Solutions. A career civil rights attorney and former Regional Director for HUD's Office of Fair Housing and Equal Opportunity, James has led enforcement, compliance, and policy efforts across the Rocky Mountain region. Before his tenure at HUD, James served as a civil rights litigator and clinical instructor at the Fair Housing Legal Clinic in Chicago, where he advocated for clients in state and federal courts, including the U.S. Court of Appeals for the Seventh Circuit. His deep experience spans legal enforcement, program oversight, and strategic compliance—making him a trusted advisor for housing providers, public agencies, and advocacy organizations navigating civil rights obligations.

Pat Wilson Pat is a Senior Program Manager at Cook County, IL's Bureau of Economic Development, Department of Planning and Development Housing Team. With over decades of experience, Pat has prided herself on assisting Developers with Cook County's housing financial resources to create affordable housing for suburban Cook County residents. Specializing in single-family & multi-family housing finance and project management, Pat uses her knowledge and experience to make a developer's dream to build and a resident's affordability to rent & possibility to own become a reality. By focusing on housing stability through innovation, renovation and development, Pat's vision is to be honest, empathetic and impactful project leader; and to be recognized within the industry. She is committed to growing as a leader and delivering value-added projects to the end users.

Eric Wolverton In 1998 Eric moved to Flagstaff from his family farm in New Jersey. With a goal of mountains and outdoors adventures, Eric saw that Flagstaff was at the epicenter of Mother Nature's amazing work on our landscape. In 2005, Eric joined the team at Flagstaff's Care and Share Food Bank. Soon after, Eric, completed a merger with St. Mary's Food Bank, based in Phoenix. Nationally recognized as the first and largest Food Bank in America, Eric was the Director of Development and Operations of the northern five counties of Arizona for eight years. In 2013, Eric made a career change by becoming Habitat for Humanity of Northern Arizona's new Executive Director. After rejoining Habitat in 2019 after working in local news for three years, Eric has developed the Starter Home program, receiving state-wide recognition for the revolution in workforce/affordable housing.

Mayor Corey Woods Mr. Woods was elected mayor of the City of Tempe in March 2020. In his professional career, he is Executive Director of Community Relations at ASU Preparatory Academy. Woods is responsible for assisting the managing director with operations, external partnerships and strategic initiatives. He previously served as the chief operating officer for the Greater Phoenix Urban League, director of college and career articulation for the Phoenix Union High School District and director of government relations for the American Lung Association of Arizona. Woods served as a Councilmember for the City of Tempe from July 2008 – July 2016. He was elected to the Tempe City Council in May 2008 and reelected in March 2012. Woods was instrumental in guiding city policy that led to Tempe's perfect score in the Human Rights Campaign's "Municipal Equality Index." He championed initiatives in the areas of affordable housing and human services while working tirelessly to improve community development standards to attract business investment and protect neighborhoods.

Marcos Ysmael Marcos has over 38 years' experience working with community development and housing programs in Pima County, AZ and Tucson, AZ including 31 years with Pima County government administering and overseeing federal and local funds supporting community development and affordable housing development. Prior to employment with Pima County, he coordinated housing programs at two local nonprofit agencies in Tucson (Chicanos Por La Causa and the Tucson Urban League). Marcos attended Pima Community College and the University of AZ and currently serves on the Board of Directors for NACCED, the Pima County Community Land Trust, the Arts Foundation for Tucson and Southern AZ and the Tohono O'odham Ki:Ki Association (the Tribally Designated Housing Entity for the Tohono O'odham Nation).